

Recruitment and Nominations Committee Report

To: A.R.T.S. Anonymous World Service Conference

From: Recruitment and Nominations Committee

Submitted by: Voytech, Committee Chair

Date: 11/17/2025

Our Primary Purpose

The purpose of this committee is to help connect members of the Fellowship with opportunities to be of service — not from a place of authority or position, but from a willingness to give back what's been freely given. Our role is to prayerfully support the process of identifying trusted servants for roles at the World Service Conference level and related service structures, in a way that honors our Traditions and Concepts.

Spiritual Structure

In the spirit of Tradition Two, we recognize that a loving Higher Power expresses itself through our group conscience. As such, the committee voted unanimously to define itself as a Conference Committee, accountable to the WSC and guided by the collective conscience of the Fellowship — not by any single service arm or administrative body.

A motion affirming this alignment has been submitted to the WSC for consideration.

Highlights from This Service Year

- **Reaching Out, Not Reaching Down:** We reached out to many members across the Fellowship — not to fill positions, but to listen for willingness. Many of those we contacted demonstrated a deep sense of integrity, humility, and spiritual commitment.
- **Supporting Trusted Servants:** We offered support and encouragement to individuals who were uncertain about stepping into service — especially in roles like WSC Chair, Treasurer, and various Conference Committees.
- **Spiritual Reflection:** We held conversations around the nature of service — emphasizing that leadership in A.R.T.S. is always service, never governance. These reflections were sometimes spirited, but always grounded in our shared desire to keep the program strong and spiritually safe.

Where We Are Growing

We've learned a lot this year. One lesson is that clarity around service structure is essential if we want to invite more participation. When responsibilities and lines of accountability are unclear, people hesitate to step forward. When they're clear, service becomes not only more effective — but more healing.

We've also witnessed the importance of collaboration. While different service bodies may carry different roles, we are all bound by the same Steps, the same Traditions, and the same Concepts. Unity doesn't mean uniformity — it means working together in love and tolerance, even when we don't fully agree.

Next Steps and Ongoing Intentions

- Continue inviting new trusted servants to WSC and related roles
- Provide guidance and support for those who are new to service
- Work with transparency, spiritual accountability, and humility
- Encourage thoughtful dialogue about how we serve each other as equals

Closing Thoughts

This committee is still growing into its role — and so are each of us. But the spirit of service has been present throughout our work. We remain grateful for the opportunity to serve, and we continue to listen closely for the voice of a Higher Power as expressed through the group conscience of the Fellowship.

We hope our work has been useful. We welcome guidance and feedback from the Conference, and we offer this report in the spirit of unity, love, and recovery.

In service and gratitude,

Voytech

Chair, Recruitment and Nominations Committee

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